



## **OPPORTUNITIES AT RASTA, PIDE ISLAMABAD**

### **RASTA Competitive Grants Program for Policy-oriented Research Pakistan Institute of Development Economics (PIDE), Islamabad**

#### **Terms of References**

##### **I. LOCAL PARTNERS (RESEARCH TEAMS – Multiple Positions)**

The RASTA Competitive Grants Programme for Policy-oriented Research requires the services of qualified and experienced ‘Local Partners’ (Research Teams) for its various Demand-driven Research projects. Teams are required for all districts of Pakistan.

Local Partners (LPs) will be required to conduct document analysis, collect the primary/secondary data, conduct a limited number of in-depth interviews/focus group discussions, complete the analysis and submit the report to PIDE-RASTA within the agreed timeframe and as per the TORs. This is an assignment-based opportunity. The contract period for each assignment will be 90 days. The deliverables include two reports: an Interim Report to be submitted at the mid-term stage (45 Days), and a final report to be submitted within the project duration (90 Days).

The total agreed amount will be released to the LP Team Lead in two instalments as per the following schedule subject to the fulfilment of all formalities:

- a) First instalment (50%): At the time of start, upon submission of the signed contract and fulfilment of other formalities as per RASTA Budget Guidelines.
- b) Second instalment (50%): After the submission of the final report and data for the repository. The instalment will be released after the satisfactory evaluation by the PIDE Research Team and RASTA M&E Desk.

All secondary data sources will be properly cited, and complete references will be included in the report. The RASTA-PIDE will have all rights to the data collected and reports. The names of the LP will be acknowledged in the final report. It is important that LPs should belong to the same city, district and/or province since they don’t just have local support networks but would also lead the debate in the right direction. LPs will be offered reasonable remunerations only. They will manage all expenses related to transport, TADA and/or project related procurements from their own resources. Technical assistance/mentoring from RASTA will be provided to execute the assignment. Sub-contracting is prohibited under the agreement unless explicitly approved by RASTA PMU, with the approval of the Chairman RAC of RASTA-PIDE where appropriate.

It is an assignment-based opportunity offering market-based remuneration. Interested individuals/registered firms may submit their ‘Expression of Interest’ (Profile) at [jobs.rasta@pide.org.pk](mailto:jobs.rasta@pide.org.pk) within fifteen (15) days of this advertisement. The qualifications, experience and suitability of LPs for the projects will be assessed by the RASTA Project Management Team. Keeping in view the performance, services of the selected individuals (or team) may be extended/ utilized for other RASTA DDR projects. Kindly include brief CVs and highlight research projects conducted. Only shortlisted individuals/teams/firms will be contacted for interviews for specific assignments at RASTA, PIDE Islamabad.

## **II. GRAPHIC DESIGNERS (02 Positions)**

The RASTA requires the services of qualified and experienced 'Graphic Designers' for the designing and production of research for its various research projects. The applicants must have the command to develop concepts, graphics and layouts for RASTA flyers, policy briefs, magazines, research reports, research papers, books and other materials to visually communicate ideas, data and research findings to a larger audience. This will allow RASTA-PIDE to bridge the research-policy gap through the dissemination of research findings, create knowledge networks, and promote research culture in Pakistan. The applicants must have demonstrated experience in design and photo-editing software; creativity and innovation skills; understanding of the latest trends and aesthetics; excellent time management and organisational skills; accuracy and attention to detail; professional approach to time, costs and deadlines.

It is an assignment-based opportunity offering market-based remuneration. The contract period for the assignments will be 180 days. The selected individuals/firms shall work closely with the RASTA-PIDE Team and/or its fellows. Sub-contracting is prohibited under the agreement unless explicitly approved by RASTA PMU, with the approval of the Chairman RAC of RASTA-PIDE where appropriate.

Interested individuals/registered firms may submit their 'Expression of Interest' (Profile) at [jobs.rasta@pide.org.pk](mailto:jobs.rasta@pide.org.pk) within fifteen (15) days of this advertisement. The qualifications, experience and suitability of Graphic Designer for specific RASTA projects/assignments will be assessed by the RASTA Project Management Team. Keeping in view the performance, services of the selected individuals (or team) may be extended/utilized for other RASTA projects. Kindly include brief CVs including relevant work experience. Only shortlisted individuals/teams/firms will be contacted for interviews for specific assignments at RASTA, PIDE Islamabad.

## **III. DATA SCIENTIST (02 Positions)**

The RASTA required the services of qualified and experienced 'Data Scientists' for its research projects to support research activities across Pakistan and improve policy outcomes using data analytics, machine learning, and data visualization tools. The Data Scientist is required to provide technical support on the strategic direction of the office. Develop policy documents, briefs and other strategic papers/ materials for use in the development and presentation of innovative and coherent policy. Contribute to annual work plan preparation, organise training, review projects, and prepare reports. Provide technical support to the Project Director's office and partners in developing monitoring frameworks, managing the programme dashboard, and presenting progress reviews.

The applicant must have command of machine learning processes, Python, AI, and SQL. Demonstrated skills in Excel, Tableau, and Power BI are essential. Demonstrated experience in research projects and organization skills related to data visualization and related processes are desirable. Strong communication and presentation skills are desirable. The applicants must understand the latest trends and aesthetics, have excellent time management, accuracy and attention to detail, a professional approach to time and costs, and meet deadlines.

The applicant must have a postgraduate qualification in Economics, Statistics, Computer Sciences, Project Management, or in related field. Experience in working on similar assignments preferably with a think tank/research institute would be considered valuable.

The selected individuals/firms shall work closely with the RASTA-PIDE Team and/or its partners. Interested individuals/registered firms may submit their 'Expression of Interest' (Profile) at [jobs.rasta@pide.org.pk](mailto:jobs.rasta@pide.org.pk) within fifteen (15) days of this advertisement. The qualifications, experience and suitability of the Data Scientist for the RASTA projects will be assessed by the RASTA Project Management Team and relevant research team.

It is a full-time assignment-based opportunity offering market-based remuneration. The contract period for assignments will be 180 days. Keeping in view the performance, services of the selected individuals (or teams) may be extended/utilized for other RASTA projects. Kindly include brief CVs

and relevant work experience. Only shortlisted individuals/teams/firms will be contacted for interviews for specific assignments at RASTA, PIDE Islamabad.

#### **IV. SURVEY ENUMERATORS (Multiple Positions)**

The RASTA requires the services of field survey enumerators for its various research projects across Pakistan. The applicants must have completed 16 years of education in social sciences, management, public policy, or related discipline. Research degree (MPhil/PhD) university students may also apply. Applicants with experience in primary data collection, analysis, report writing, and presentation will be given preference. The applicants' willingness to travel across Pakistan for data collection is desirable.

It is an assignment-based opportunity offering market-based remuneration. Interested candidates must email their CVs to [jobs.rasta@pide.org.pk](mailto:jobs.rasta@pide.org.pk) within fifteen (15) days of this advertisement. CV document should be named as follows: Province Name-Post Applied-Candidate Name (for example Islamabad-Enumerator-Abdul Qayyum). The subject line of the email should also follow the same format. Applicants will be asked to produce their academic credentials and experience certificates mentioned in their CV during interviews. Only shortlisted candidates will be called for the interview.

#### **V. YOUNG RESEARCHER DEVELOPMENT INTERN (06 Positions)**

The Young Researcher Development Initiative (YRDI) aims to develop the best researchers in the country by providing them an opportunity to work closely with a dynamic team at PIDE. The YRDI offers exposure, practical learning, and research experience to the young researchers (Interns) at PIDE. It is a competitive opportunity for bright young university (research-degree) students and fresh postgraduates (MPhil and PhD).

Every year, 12 post-graduates/PhD candidates will be allowed to compete and secure a place at PIDE for six months, non-extendable. Each 'Young Researcher' will be placed in his/her relevant research section at PIDE under the supervision of the section head and/or at RASTA PMU. This will be a full-time assignment at PIDE in which all Pakistani nationals, regardless of age, gender, religion and ethnicity will be eligible to participate. The upper age limit for all applicants would be 40 years. A stipend of PKR 50,000/- per month (lump sum) will be paid to each 'Young Researcher' to manage his/her expenses.

The RASTA invites applications from qualified young researchers for its various research projects for a period of 06 months. The applicants must be post-graduates or PhD candidates in economics, public policy, or a related discipline. Young Researchers will be expected to actively contribute to the research agenda of the PIDE and RASTA programme. Their KPIs would include organizing webinars, and RASTA events, writing blogs in PIDE Blogs, articles in Discourse magazine, policy viewpoint or knowledge brief, and/or publishing a PIDE-RASTA working paper etc. Young Researchers will be encouraged to participate in PIDE webinars, PSDE conferences, RASTA events and training courses. During their stay at PIDE, YRDI Fellows will be required to pursue their research projects and contribute to the ongoing research drive at PIDE.

It is a full-time assignment-based opportunity at RASTA-PIDE. Interested candidates must email their CVs at [jobs.rasta@pide.org.pk](mailto:jobs.rasta@pide.org.pk) within fifteen (15) days of this advertisement. CV document should be named as follows: Province Name-Post Applied-Candidate Name (for example Islamabad-YRDI-Abdul Qayyum). The subject line of the email should also follow the same format. Applicants will be asked to produce their academic credentials and experience certificates mentioned in their CVs during interviews. Only shortlisted candidates will be called for an interview.